1 **BERNSTEIN LITOWITZ BERGER** & GROSSMANN LLP 2 Jonathan D. Uslaner (Bar No. 256898) jonathanu@blbglaw.com 3 Lauren M. Cruz (Bar No. 299964) lauren.cruz@blbglaw.com 4 Caitlin C. Bozman (Bar No. 343721) 5 caitlin.bozman@blbglaw.com 2121 Avenue of the Stars, Suite 2575 6 Los Angeles, CA 90067 Tel: (310) 819-3470 7 8 Lead Counsel for Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund and the Settlement 9 Class 10 11 12 UNITED STATES DISTRICT COURT 13 NORTHERN DISTRICT OF CALIFORNIA 14 **OAKLAND DIVISION** 15 IN RE SPLUNK INC. SECURITIES Case No. 4:20-cv-08600-JST LITIGATION 16 **REPLY MEMORANDUM IN** 17 FURTHER SUPPORT OF (I) LEAD PLAINTIFF'S MOTION FOR 18 FINAL APPROVAL OF SETTLEMENT AND PLAN OF 19 ALLOCATION, AND (II) LEAD **COUNSEL'S MOTION FOR** 20 ATTORNEYS' FEES AND 21 LITIGATION EXPENSES 22 Judge: Hon. Jon S. Tigar Courtroom: 6 23 February 22, 2024 Date: Time: 2:00 p.m. 24 25 26 27 28

REPLY MEMORANDUM

4:20-cv-08600-JST

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Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund, on behalf of itself and the

1 2 Settlement Class, and Lead Counsel respectfully submit this reply brief in further support of 3 (i) Lead Plaintiff's motion for final approval of the proposed Settlement and approval of the 4 proposed Plan of Allocation (ECF No. 136), and (ii) Lead Counsel's motion for an award of

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attorneys' fees and litigation expenses (ECF No. 137) (together, the "Motions").

ARGUMENT

T. The Settlement Class's Positive Reaction Supports Approval of The Motions

In their opening papers, Lead Plaintiff and Lead Counsel demonstrated why the proposed \$30 million Settlement satisfies the criteria for final approval of a class action settlement and the request for attorneys' fees and Litigation Expenses is fair and reasonable. Since then, the Claims Administrator has completed an extensive notice program undertaken in accordance with the Court's Preliminary Approval Order. In response to this notice program, not a single Settlement Class Member has objected to any aspect of the Settlement, the Plan of Allocation, or the requested fees and expenses. In addition, just 11 requests for exclusion have been received, which represent a tiny fraction (less than 0.004%) of the total number of Notice Packets mailed to potential Settlement Class Members.

As discussed further below, this overwhelmingly positive reaction by the Settlement Class represents a significant endorsement of all aspects of the Motions.

Α. The Robust Court-Approved Notice Program

Pursuant to the Court's Preliminary Approval Order, the Court-authorized Claims Administrator, A.B. Data, Ltd. ("A.B. Data") conducted an extensive notice program under Lead Counsel's supervision, which included mailing the Notice and Claim Form (together, the "Notice Packet") Form to 298,753 potential Settlement Class Members and their nominees, publishing the Summary Notice in the Wall Street Journal and over the PR Newswire, and posting relevant information and documents on a dedicated settlement website, SplunkSecuritiesLitigation.com.

REPLY MEMORANDUM

4:20-cv-08600-JST

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Unless otherwise defined in this memorandum, all capitalized terms have the meanings defined in the Stipulation and Agreement of Settlement, dated January 30, 2023 (ECF No. 117-1) (the "Stipulation").

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See Supplemental Declaration of Jack Ewashko, attached as Ex. 1 ("Supp. Ewashko Decl."), at ¶ 2; Declaration of Jack Ewashko (ECF No. 138-4) ("Initial Ewashko Decl."), at ¶¶ 12, 15.

A.B. Data began mailing the Notice Packet to potential Settlement Class Members on October 18, 2023. *See* Initial Ewashko Decl. ¶¶ 2-5. As of February 8, 2024, A.B. Data had mailed a total of 298,753 Notice Packets. *See* Supp. Ewashko Decl. ¶ 2. Of that number, 792 Notice Packets, or just 0.3%, were returned as undeliverable, with no alternative address found. This is substantially less than the undeliverable rate in other cases with comparable notice programs. *See* Supp. Ewashko Decl. ¶ 3.

The Notice to the Settlement Class Members informed them of the terms of the proposed Settlement and Plan of Allocation, and that Lead Counsel would apply for an award of attorneys' fees in an amount not to exceed 25% of the Settlement Fund and payment of Litigation Expenses in an amount not to exceed \$325,000. *See* Notice (Initial Ewashko Decl., Ex. A), at ¶¶ 5, 54. The Notice also advised Settlement Class Members of their right to object to the proposed Settlement, the Plan of Allocation, and/or the request for attorneys' fees and expenses, or request exclusion from the Settlement Class, and the January 25, 2024 deadline for doing so. *See id.* at p. 3 & ¶¶ 55, 62-63.

On December 7, 2023, seven weeks prior to the objection and exclusion deadline, Lead Plaintiff and Lead Counsel filed their opening papers in support of the Settlement, Plan of Allocation, and fee and expense request. These papers are available on the public docket (ECF Nos. 136-138) and were promptly posted to the case website, *see* Supp. Ewashko Decl. ¶ 5, as well as Lead Counsel's website, <u>blbglaw.com</u>. In addition, notice of the Settlement was also provided by Defendants to appropriate federal and state officials pursuant to the Class Action Fairness Act of 2005, 28 U.S.C. § 1715(b). *See* Stipulation ¶ 22.

Following the extensive notice program, no Settlement Class Member has objected to the Settlement, the Plan of Allocation, or Lead Counsel's motion for attorneys' fees and Litigation Expenses or commented thereon. In addition, only 11 requests for exclusion from the Settlement Class were received. *See* Supp. Ewashko Decl. ¶ 6 & Ex. 1. The 11 requests for exclusion

represent under 0.004% of the total number of Notice Packets mailed to potential Settlement Class Members.

B. The Reaction of the Settlement Class Supports Approval of the Settlement

As set forth in Lead Plaintiff's opening motion, the Settlement was achieved after three years of hard-fought litigation, which included extensive motion practice and discovery. The Settlement is an excellent result for the Settlement Class, providing an immediate and meaningful recovery without the risks and delay of protracted litigation. *See* Settlement Motion (ECF No. 136) at 8-16.

The Ninth Circuit instructs district courts to consider the reaction of the class in determining whether to approve a class action settlement. See Churchill Vill., L.L.C. v. Gen. Elec., 361 F.3d 566, 575 (9th Cir. 2004). The absence of any objections along with the low number of requests for exclusion further supports a finding that the proposed Settlement is fair, reasonable, and adequate. See, e.g., Vataj v. Johnson, 2021 WL 5161927, at *7 (N.D. Cal. Nov. 5, 2021) (the "absence of a large number of objections to a proposed class action settlement raises a strong presumption that the terms of a proposed class settlement action are favorable to the class members"); Taafua v. Quantum Glob. Techs., LLC, 2021 WL 579862, at *7 (N.D. Cal. Feb. 16, 2021) ("The lack of objections and low number of requested exclusions . . . indicates support among the class members and weighs in favor of approving the settlement."); Giroux v. Essex Prop. Tr., Inc., 2019 WL 2106587, at *5 (N.D. Cal. May 14, 2019) ("The Court finds that the absence of objections and very small number of opt-outs indicate overwhelming support among the Class Members and weigh in favor of approval."); Destefano v. Zynga, Inc., 2016 WL 537946, at *13 (N.D. Cal. Feb. 11, 2016) ("By any standard, the lack of objection of the Class Members favors approval of the Settlement."); In re Apollo Grp. Inc. Sec. Litig., 2012 WL 1378677, at *3 (D. Ariz. Apr. 20, 2012) ("There have been no objections from Class Members or potential class members, which itself is compelling evidence that the Proposed Settlement is fair, just, reasonable, and adequate.").

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Further, it is significant that no institutional investors—which held the majority of Splunk's publicly traded common stock during the Class Period—have objected to the Settlement. The absence of objections from any institutional investors, which have ample means and incentive to object to the Settlement if they deemed it unsatisfactory, is further evidence of the Settlement's fairness. *See, e.g., In re Extreme Networks, Inc. Sec. Litig.*, 2019 WL 3290770, at *9 (N.D. Cal. July 22, 2019) ("Many potential class members are sophisticated institutional investors; the lack of objections from such institutions indicates that the settlement is fair and reasonable."); *In re Facebook, Inc. IPO Sec. & Derivative Litig.*, 343 F. Supp. 3d 394, 410 (S.D.N.Y. 2018) ("That not one sophisticated institutional investor objected to the Proposed Settlement is indicia of its fairness."), *aff'd*, 822 Fed. App'x 40 (2d Cir. 2020); *In re Cathode Ray Tube (CRT) Antitrust Litig.*, 2017 WL 2481782, at *4 (N.D. Cal. June 8, 2017) (absence of any objections from institutions

C. The Settlement Class's Reaction Supports Approval of the Fee and Expense Request

means that "the inference that the class approves of the settlement is even stronger").

As set forth in their opening papers, Lead Counsel requests attorneys' fees of 25% of the Settlement Fund net of litigation expenses. The requested fee is consistent with the Ninth Circuit's benchmark fee award, is well within the range of fees awarded in comparable cases, and is supported by the significant time and effort expended by Plaintiffs' Counsel in this matter. *See* Fee Motion (ECF No. 137), at 5-6, 14-18; *see also id.* at 6 (citing, among other cases, *Pokorny v. Quixtar, Inc.*, 2013 WL 3790896, at *1 (N.D. Cal. July 18, 2013) ("The Ninth Circuit uses a 25% baseline in common fund class actions, and 'in most common fund cases, the award exceeds that benchmark,' with a 30% award the norm 'absent extraordinary circumstances that suggest reasons to lower or increase the percentage."")).

The absence of any objections to the requested attorneys' fees and Litigation Expenses further supports a finding that the request is fair and reasonable. *See*, *e.g.*, *Acosta v. Frito-Lay*, *Inc.*, 2018 WL 2088278, at *12 (N.D. Cal. May 4, 2018) ("The absence of objections or disapproval by class members . . . supports the finding that Plaintiffs' request is reasonable."); *Destefano*, 2016 WL 537946, at *18 ("the lack of objection by any Class Members" supported the

fee requested); *In re Nuvelo, Inc. Sec. Litig.*, 2011 WL 2650592, at *3 (N.D. Cal. July 6, 2011) (finding only one objection to the fee request to be "a strong, positive response from the class, supporting an upward adjustment of the benchmark [fee award]"); *In re Heritage Bond Litig.*, 2005 WL 1594403, at *21 (C.D. June 10, 2005) ("The absence of objections or disapproval by class members to Class Counsel's fee request further supports finding the fee request reasonable.").

As with approval of the proposed Settlement, the lack of objections by institutional investors in particular supports approval of the fee request. *See In re Rite Aid Corp. Sec. Litig.*, 396 F.3d 294, 305 (3d Cir. 2005) (fact that "a significant number of investors in the class were 'sophisticated' institutional investors that had considerable financial incentive to object had they believed the requested fees were excessive", but did not do so, supported approval of the fee request); *In re Bisys Sec. Litig.*, 2007 WL 2049726, at *1 (S.D.N.Y. July 16, 2007) (noting that there was only one objection from an individual—and none from any institutions—"even though the class included numerous institutional investors who presumably had the means, the motive, and the sophistication to raise objections if they thought the [requested] fee was excessive.").

II. Claim Process

The Notice informed potential members of the Settlement Class that if they wished to participate in the Settlement they must submit a Claim Form to A.B. Data, with supporting documentation, postmarked (if mailed) or received by February 15, 2024. *See* Notice at p. 3 & ¶¶ 24, 41; Claim Form at pp. 1, 9. The deadline for submission of claims is approximately a week away, and in the experience of Lead Counsel and A.B. Data, a large majority of claimants, particularly claimants who file electronic claims, will submit their claims on or shortly before the deadline. *See* Supp. Ewashko Decl. ¶7. To date, A.B. Data has received 10,112 claims, either by mail or electronically. *Id.* A.B. Data will also review and process the claims received and supporting documentation submitted with the claims to determine their validity. Lead Counsel will be able to provide the Court with an update on the number of claims received at the February 22, 2024 Settlement Hearing.

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CONCLUSION

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For the foregoing reasons and the reasons set forth in their opening papers, Lead Plaintiff and Lead Counsel respectfully request that the Court approve the Settlement and the Plan of Allocation, and approve the motion for attorneys' fees and litigation expenses. Attached as Appendix A to this Memorandum is a checklist that summarizes the Motions' compliance with the Northern District of California's Procedural Guidance for Class Action Settlements. Copies of the (i) proposed Judgment Approving Class Action Settlement, (ii) proposed Order Approving Plan of Allocation of Net Settlement Fund, and (iii) proposed Order Awarding Attorneys' Fees and Litigation Expenses are attached hereto as Exhibits 2, 3, and 4, respectively, and will be submitted to the Court's email in Word format.

Dated: February 8, 2024

Respectfully submitted,

BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP

/s/ Jonathan D. Uslaner

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6	Additional Counsel for Lead Plaintiff Louisiana
7	Sheriffs' Pension & Relief Fund
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Appendix A

CHECKLIST FOR N.D. CAL. PROCEDURAL GUIDANCE FOR CLASS ACTION SETTLEMENTS

FINAL APPROVAL PAPERS

N.D. Cal. Procedural Guidance Provision	Where Discussed in Papers
1) CLASS MEMBERS' RESPONSE—The motion for	, , <u>, , , , , , , , , , , , , , , , , </u>
final approval briefing should include information about	
the number of undeliverable class notices and claim packets,	Reply Memo at 2:5-8; Supp. Ewashko Decl. ¶ 3.
the number of class members who submitted valid claims,	Reply Memo at 5:19-26; Supp. Ewashko Decl. ¶ 7.
the number of class members who opted out, and	Reply Memo at 1:14-16, 2:26-27; Supp. Ewashko Decl. ¶ 6.
the number of class members who objected to or commented on the settlement	Reply Memo at 1:12-14, 2:24-26.
2) ATTORNEYS' FEES—All requests for approval of attorneys' fees must include detailed lodestar information, even if the requested amount is based on a percentage of the settlement fund. Declarations of class counsel as to the	Fee Motion (ECF No. 137) at 14:3 – 18:10; Uslaner Decl. (ECF No. 138), at ¶¶ 105-108.
number of hours spent on various categories of activities related to the action by each biller, together with hourly billing rate information may be sufficient, provided that the declarations are adequately detailed. Counsel should be prepared to submit copies of detailed billing records if the court orders.	Uslaner Fee Decl. (ECF No. 138-6), at ¶¶ 3-14, 20, and Ex. 1 (summary lodestar chart with rates), Ex. 4 (Categories by Timekeeper & Month), Ex. 5 (Categories by Month), and Ex. 6 (Categories by Timekeeper).
	Klausner Fee Decl. (ECF No. 138-7) at ¶¶ 2-16, and Exs. 1, 4, 5, and 6.
Regardless of when they are filed, requests for attorneys' fees must be noticed for the same date as the final approval hearing. If the plaintiffs choose to file two separate motions, they should not repeat the case history and background facts in both motions. The motion for attorneys' fees should refer to the history and facts set out in the motion for final approval.	The Settlement Motion and Fee Motion are noticed for the same date, February 22, 2024.
3) SERVICE AWARDS —All requests for service awards must be supported by evidence of the value provided by the proposed awardees, the risks they undertook in participating, the time they spent on the litigation, and any other justifications for the awards.	No service award or PSLRA cost award is sought.

1	N.D. Cal. Procedural Guidance Provision
2	4) ELECTRONIC VERSIONS—Electronic v (Microsoft Word or Word Perfect) of all proposed ord
3	judgments should be submitted to the presiding
4	Proposed Order (PO) email address at the time they are
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Where Discussed in Papers
The proposed Judgment,
proposed Order Approving
Plan of Allocation of Net
Settlement Fund, and
proposed Order Awarding
Attorneys' Fees and
Litigation Expenses will be
emailed in Word format to
jstpo@cand.uscourts.gov

Exhibit 1

1 2 3 4 5 6 7 8 9 10 11	BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP Jonathan D. Uslaner (Bar No. 256898) jonathanu@blbglaw.com Lauren M. Cruz (Bar No. 299964) lauren.cruz@blbglaw.com Caitlin C. Bozman (Bar No. 343721) caitlin.bozman@blbglaw.com 2121 Avenue of the Stars, Suite 2575 Los Angeles, CA 90067 Tel: (310) 819-3470 Lead Counsel for Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund and the Settlement Class		
11 12	UNITED STATES DISTRICT COURT		
13	NORTHERN DISTRICT OF CALIFORNIA		
14	OAKLAND DIVISION		
15			
16	IN RE SPLUNK INC. SECURITIES LITIGATION Case No. 4:20-cv-08600-JST		
17	SUPPLEMENTAL DECLARATION		
18	OF JACK EWASHKO REGARDING (I) MAILING OF NOTICE AND CLAIM FORM; AND		
19	(II) REPORT ON REQUESTS FOR EXCLUSION RECEIVED		
20	Judge: Hon. Jon S. Tigar		
21	Courtroom: 6 Date: February 22, 2024 Time: 2:00 p.m.		
22	Time: 2:00 p.m.		
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SUPPLEMENTAL DECLARATION OF JACK EWASHKO RE MAILING OF NOTICE AND CLAIM FORM

I, JACK EWASHKO, hereby declare under penalty of perjury as follows:

1. I am a Client Services Director of A.B. Data, Ltd.'s Class Action Administration Company ("A.B. Data"). Pursuant to the Court's Corrected Order Preliminarily Approving Settlement and Authorizing Dissemination of Notice (ECF No. 134) ("Preliminary Approval Order"), A.B. Data was authorized to act as the Claims Administrator in connection with the Settlement of the above-captioned action. I submit this Declaration as a supplement to my earlier declaration, the Declaration of Jack Ewashko Regarding (I) Mailing of the Notice and Claim Form; (II) Publication of the Summary Notice; and (III) Report on Requests for Exclusion Received to Date (ECF No. 138-4) (the "Initial Mailing Declaration"). The following statements are based on my personal knowledge and information provided by other A.B. Data employees working under my supervision, and if called on to do so, I could and would testify competently thereto.

CONTINUED DISSEMINATION OF THE NOTICE PACKET

- 2. Since the execution of my Initial Mailing Declaration, A.B. Data has continued to disseminate copies of the Notice and Claim Form (the "Notice Packet") in response to additional requests from potential members of the Settlement Class, brokers, and nominees. Through February 8, 2024, A.B. Data has mailed a total of 298,753 Notice Packets to potential Settlement Class Members and nominees.
- 3. In addition, A.B. Data has re-mailed a total of 923 Notice Packets to persons whose original mailing was returned by the U.S. Postal Service and for whom updated addresses were obtained by A.B. Data. The U.S. Postal Service has returned a total of 792 Notice Packets as undeliverable for which A.B. Data has not been able to obtain an updated address. This number of undeliverable notices—which represents less than 0.3% of the total number of Notice Packets mailed, is consistent with (or lower than) the rate of undeliverable notices typically seen in comparable class actions. *See, e.g., In re HP Inc. Sec. Litig.*, Case No. 3:20-cv-01260-SI, Suppl. Decl. of Jack Ewashko at 1 (N.D. Cal. Nov. 1, 2023), ECF No. 134-1 (2.7% of notices were

¹ Unless otherwise defined herein, all capitalized terms have the meanings set forth in the Stipulation and Agreement of Settlement dated January 30, 2023 (ECF No. 117-1) (the "Stipulation").

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undeliverable); *Larkin v. GoPro, Inc.*, No. 4:16-CV-00654-CW. Post-Distribution Accounting (N.D. Cal. July 29, 2020), ECF No. 145-1 (6% of notices were undeliverable); *In re Yahoo! Inc. Sec. Litig.*, Case No. 5:17-cv-00373-LHK, Post-Distribution Accounting (N.D. Cal. Apr. 17, 2020), ECF No. 160 (2.4% of notices were undeliverable); *In re RH, Inc. Sec. Litig.*, Case No. 4:17-00554-YGR, Post-Distribution Accounting (N.D. Cal. Apr. 2, 2020), ECF No. 131 (1.7% of notices were undeliverable); *In re RH, Inc. Sec. Litig.*, Case No. 4:17-00554-YGR, Suppl. Miller Decl. (N.D. Cal. Oct. 15, 2019), ECF No. 147-4 (citing three cases in which the undeliverable rate ranged from 2%

TELEPHONE HELPLINE AND WEBSITE

- 4. A.B. Data continues to maintain the toll-free telephone number (1-877-388-1755) with an interactive voice response system ("IVR") and live operators during business hours to accommodate any inquiries from potential members of the Settlement Class. Since the administration began on October 18, 2023, A.B. Data has received 96 in-bound calls, which included 9 hours and 17 minutes spent by callers interacting with the IVR and 5 hours and 56 minutes speaking with A.B. Data's live operators. A.B. Data has made 76 out-bound calls to respond to messages left or to follow up on earlier communications. A.B. Data has also received 71 emails sent to info@SplunkSecuritiesLitigation.com and has sent 63 outgoing emails in connection with this case.
- 5. A.B. Data also continues to maintain the dedicated website for the Action (SplunkSecuritiesLitigation.com) to assist potential members of the Settlement Class. On December 8, 2023, A.B. Data posted to the website copies of the papers filed in support of the motion for final approval of the Settlement and Plan of Allocation and in support of Lead Counsel's motion for attorneys' fees and expenses. A.B. Data will continue maintaining and, as appropriate, updating the website and toll-free telephone number until the conclusion of the administration.

REPORT ON REQUESTS FOR EXCLUSION RECEIVED

6. The Notice informed potential Settlement Class Members that requests for exclusion from the Settlement Class were to be mailed or otherwise delivered, addressed to *Splunk Securities Litigation*, EXCLUSIONS, c/o A.B. Data, Ltd., P.O. Box 173001, Milwaukee, WI 53217, such that they were received by A.B. Data no later than January 25, 2024. A.B. Data has been monitoring all mail delivered to that post office box. A.B. Data has received eleven (11) requests for exclusion, all of which were received on or before January 25, 2024. Exhibit 1 attached hereto lists the names of all persons and entities who have requested exclusion from the Settlement Class and their city and state, where available.

REPORT ON CLAIMS RECEIVED TO DATE

7. The Notice also informed potential members of the Settlement Class that if they wished to be eligible for a payment from the Settlement they must submit a Claim Form to A.B. Data, with supporting documentation, postmarked (if mailed) or submitted on-line by February 15, 2024. In A.B. Data's experience, the large majority of claimants, and in particular, claimants who file electronic claims, tend to submit their claims on or shortly before the deadline. As of February 8, 2024, A.B. Data has received 10,112 claims by mail or electronically. A.B. Data will need to review and process the claims received and supporting documentation submitted with the claims to determine their validity.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Executed on February 8, 2024.

JACK EWASHKO

1			Exhibit 1	
2				
3 4	1.	Ronald A. Blaz Columbus, OH		
5	2.	Janet K. Cass Missoula, MT		
6 7	3.	Alexandra R. Deister Wheat Ridge, CO		
8 9 10	4.	Gilbert Dlugy, Trustee and Monique Dlugy, Trustee U/A DTD 1/16/2006 Wilmington, NC		
11 12	5.	Mary Anne Farrier Salt Lake City, UT		
13 14	6.	Jack B. Lyle and Ruth M. Lyle West Melbourne, FL		
15 16	7.	Malta Pension Investments St. Julians, MALTA		
17	8.	Aly Masud		
18 19	9.	David A. Metzger Athens, IL		
20	10.	Benjamin E. and Kathleen M. Ramp Living Trust U/A 12/17/15		
21 22		Benjamin E. Ramp, Trustee, and Kathleen M. Ramp, Trustee Geneseo, IL		
23	11.	Eric Taranto Bedford, NH		
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JACK EWASHKO RE MAILING OF NOTICE AND CLAIM FORM

Exhibit 2

1 BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP 2 Jonathan D. Uslaner (Bar No. 256898) jonathanu@blbglaw.com 3 Lauren M. Cruz (Bar No. 299964) lauren.cruz@blbglaw.com 4 Caitlin C. Bozman (Bar No. 343721) caitlin.bozman@blbglaw.com 5 2121 Avenue of the Stars, Suite 2575 6 Los Angeles, CA 90067 Tel: (310) 819-3470 7 Lead Counsel for Lead Plaintiff Louisiana 8 Sheriffs' Pension & Relief Fund and the Settlement 9 Class 10 11 UNITED STATES DISTRICT COURT 12 13 NORTHERN DISTRICT OF CALIFORNIA 14 **OAKLAND DIVISION** 15 IN RE SPLUNK INC. SECURITIES Case No. 4:20-cv-08600-JST 16 LITIGATION 17 [PROPOSED] FINAL JUDGMENT 18 AND ORDER OF DISMISSAL WITH **PREJUDICE** 19 Judge: Hon. Jon S. Tigar 20 Courtroom: 6 21 22 23 24 25 26 27 28

JUDGMENT 4:20-cv-08600-JST

WHEREAS, a securities class action is pending in this Court entitled *In re Splunk Inc. Securities Litigation*, No. 4:20-cv-08600-JST (the "Action");

WHEREAS, (a) lead plaintiff Louisiana Sheriffs' Pension & Relief Fund ("Lead Plaintiff"), on behalf of itself and the Settlement Class (defined below); and (b) defendant Splunk Inc. ("Splunk") and defendants Douglas Merritt and Jason Child (collectively, the "Individual Defendants" and, with Splunk, "Defendants," and with Lead Plaintiff, the "Parties") have entered into a Stipulation and Agreement of Settlement dated January 30, 2023 (the "Stipulation"), that provides for a complete dismissal with prejudice of the claims asserted against Defendants in the Action on the terms and conditions set forth in the Stipulation, subject to the approval of this Court (the "Settlement");

WHEREAS, unless otherwise defined in this Judgment, the capitalized terms herein shall have the same meaning as they have in the Stipulation;

WHEREAS, by Order dated September 26, 2023 and corrected October 2, 2023 (the "Preliminary Approval Order"), this Court: (a) found, pursuant to Rule 23(e)(1)(B) of the Federal Rules of Civil Procedure, that it (i) would likely be able to approve the Settlement as fair, reasonable, and adequate under Rule 23(e)(2) and (ii) would likely be able to certify the Settlement Class for purposes of the Settlement; (b) ordered that notice of the proposed Settlement be provided to potential Settlement Class Members; (c) provided Settlement Class Members with the opportunity either to exclude themselves from the Settlement Class or to object to the proposed Settlement; and (d) scheduled a hearing regarding final approval of the Settlement;

WHEREAS, due and adequate notice has been given to the Settlement Class;

WHEREAS, the Court conducted a hearing on February 22, 2024 (the "Settlement Hearing") to consider, among other things, (a) whether the terms and conditions of the Settlement are fair, reasonable, and adequate to the Settlement Class, and should therefore be approved; and (b) whether a judgment should be entered dismissing the Action with prejudice as against the Defendants; and

JUDGMENT - 1 - 4:20-cv-08600-JST

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WHEREAS, the Court having reviewed and considered the Stipulation, all papers filed and proceedings held herein in connection with the Settlement, all oral and written comments received regarding the Settlement, and the record in the Action, and good cause appearing therefor;

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:

- 1. **Jurisdiction** – The Court has jurisdiction over the subject matter of the Action, and all matters relating to the Settlement, as well as personal jurisdiction over all of the Parties and each of the Settlement Class Members.
- 2. <u>Incorporation of Settlement Documents</u> – This Judgment incorporates and makes a part hereof: (a) the Stipulation filed with the Court on February 7, 2023; and (b) the Notice and the Summary Notice, both of which were filed with the Court on December 7, 2023.
- 3. <u>Class Certification for Settlement Purposes</u> – The Court hereby certifies, for the purposes of the Settlement only, the Action as a class action pursuant to Rules 23(a) and (b)(3) of the Federal Rules of Civil Procedure on behalf of the Settlement Class consisting of all persons or entities who purchased or otherwise acquired the common stock of Splunk from May 21, 2020 to December 2, 2020, inclusive (the "Class Period"), and continued to hold any Splunk common stock after December 2, 2020 (the "Settlement Class"). Excluded from the Settlement Class are: (i) Defendants, (ii) any current or former Officers and directors of Splunk; (iii) the Immediate Family Members of the foregoing excluded persons; (iv) any entity that any Defendant or any of Defendants' Immediate Family Members owns or controls, or owned or controlled during the Class Period; and (v) the legal representatives, heirs, agents, affiliates, successors or assigns of any excluded persons. Also excluded from the Settlement Class are the persons and entities listed on Exhibit 1 hereto who or which are excluded from the Settlement Class pursuant to request.
- 4. Settlement Class Findings – For purposes of the Settlement only, the Court finds that each element required for certification of the Settlement Class pursuant to Rule 23 of the Federal Rules of Civil Procedure has been met: (a) the members of the Settlement Class are so numerous that their joinder in the Action would be impracticable; (b) there are questions of law and fact common to the Settlement Class which predominate over any individual questions; (c) the claims of Lead Plaintiff in the Action are typical of the claims of the Settlement Class; (d) Lead

Plaintiff and Lead Counsel have and will fairly and adequately represent and protect the interests of the Settlement Class; and (e) a class action is superior to other available methods for the fair and efficient adjudication of the Action.

- 5. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, and for the purposes of the Settlement only, the Court hereby certifies Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund as Class Representative for the Settlement Class and appoints Lead Counsel Bernstein Litowitz Berger & Grossmann LLP as Class Counsel for the Settlement Class. The Court finds that Lead Plaintiff and Lead Counsel have fairly and adequately represented the Settlement Class both in terms of litigating the Action and for purposes of entering into and implementing the Settlement and have satisfied the requirements of Federal Rules of Civil Procedure 23(a)(4) and 23(g), respectively.
- 6. Notice The Court finds that the dissemination of the Notice and the publication of the Summary Notice: (a) were implemented in accordance with the Preliminary Approval Order; (b) constituted the best notice practicable under the circumstances; (c) constituted notice that was reasonably calculated, under the circumstances, to apprise Settlement Class Members of (i) the pendency of the Action; (ii) the effect of the proposed Settlement (including the Releases to be provided thereunder); (iii) Lead Counsel's motion for an award of attorneys' fees and Litigation Expenses; (iv) their right to object to any aspect of the Settlement, the Plan of Allocation, and/or Lead Counsel's motion for attorneys' fees and Litigation Expenses; (v) their right to exclude themselves from the Settlement Class; and (vi) their right to appear at the Settlement Hearing; (d) constituted due, adequate, and sufficient notice to all persons and entities entitled to receive notice of the proposed Settlement; and (e) satisfied the requirements of Rule 23 of the Federal Rules of Civil Procedure, the United States Constitution (including the Due Process Clause), the Private Securities Litigation Reform Act of 1995, 15 U.S.C. § 78u-4, as amended, and all other applicable law and rules.
- 7. Final Settlement Approval and Dismissal of Claims Pursuant to, and in accordance with, Rule 23(e)(2) of the Federal Rules of Civil Procedure, this Court hereby fully and finally approves the Settlement set forth in the Stipulation in all respects (including, without

limitation: the amount of the Settlement; the Releases provided for therein; and the dismissal with prejudice of the claims asserted against Defendants in the Action), and finds that the Settlement is, in all respects, fair, reasonable, and adequate to the Settlement Class. Specifically, the Court finds that: (a) Lead Plaintiff and Lead Counsel have adequately represented the Settlement Class; (b) the Settlement was negotiated by the Parties at arm's length; (c) the relief provided for the Settlement Class under the Settlement is adequate taking into account the costs, risks, and delay of trial and appeal, the proposed means of distributing the Settlement Fund to the Settlement Class, and the proposed attorneys' fee award; and (d) the Settlement treats members of the Settlement Class equitably relative to each other. The Parties are directed to implement, perform, and consummate the Settlement in accordance with the terms and provisions contained in the Stipulation.

- 8. The Action and all of the claims asserted against Defendants in the Action by Lead Plaintiff and the other Settlement Class Members are hereby dismissed with prejudice. The Parties shall bear their own costs and expenses, except as otherwise expressly provided in the Stipulation.
- 9. <u>Binding Effect</u> The terms of the Stipulation and of this Judgment shall be forever binding on Defendants, Lead Plaintiff, and all other Settlement Class Members (regardless of whether or not any individual Settlement Class Member submits a Claim Form or seeks or obtains a distribution from the Net Settlement Fund), as well as their respective successors and assigns. The persons and entities listed on Exhibit 1 hereto are excluded from the Settlement Class pursuant to request and are not bound by the terms of the Stipulation or this Judgment.
- 10. <u>Releases</u> The Releases set forth in paragraphs 5 and 6 of the Stipulation, together with the definitions contained in paragraph 1 of the Stipulation relating thereto, are expressly incorporated herein in all respects. The Releases are effective as of the Effective Date. Accordingly, this Court orders that:
- (a) Without further action by anyone, and subject to paragraph 11 below, upon the Effective Date of the Settlement, Lead Plaintiff and each of the other Settlement Class Members, on behalf of themselves, and their respective current and former officers, directors, employees, agents, affiliates, parents, subsidiaries, heirs, executors, administrators, predecessors, successors, and assigns in their capacities as such, shall be deemed to have, and by operation of law and of

this Judgment shall have, fully, finally, and forever compromised, settled, released, resolved, relinquished, waived, and discharged each and every Released Plaintiff's Claim against Defendants and the other Defendants' Releasees, and shall forever be barred and enjoined from prosecuting any or all of the Released Plaintiff's Claims against any of the Defendants' Releasees.

- (b) Without further action by anyone, and subject to paragraph 11 below, upon the Effective Date of the Settlement, Defendants, on behalf of themselves, and their respective current and former officers, directors, employees, agents, affiliates, parents, subsidiaries, heirs, executors, administrators, predecessors, successors, and assigns in their capacities as such, shall be deemed to have, and by operation of law and of this Judgment shall have, fully, finally, and forever compromised, settled, released, resolved, relinquished, waived, and discharged each and every Released Defendants' Claim against Lead Plaintiff and the other Plaintiff's Releasees, and shall forever be barred and enjoined from prosecuting any or all of the Released Defendants' Claims against any of the Plaintiff's Releasees.
- 11. Notwithstanding paragraphs 10(a) (b) above, nothing in this Judgment shall bar any action by any of the Parties to enforce or effectuate the terms of the Stipulation or this Judgment.
- 12. **Rule 11 Findings** The Court finds and concludes that the Parties and their respective counsel have complied in all respects with the requirements of Rule 11 of the Federal Rules of Civil Procedure in connection with the institution, prosecution, defense, and settlement of the Action.
- No Admissions Neither this Judgment, the Stipulation (whether or not consummated), including the exhibits thereto and the Plan of Allocation contained therein (or any other plan of allocation that may be approved by the Court), the negotiations leading to the execution of the Stipulation, nor any proceedings taken pursuant to or in connection with the Stipulation and/or approval of the Settlement (including any arguments proffered in connection therewith):
- (a) shall be offered against any of the Defendants' Releasees as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of

the Defendants' Releasees with respect to the truth of any fact alleged by Lead Plaintiff or the validity of any claim that was or could have been asserted or the deficiency of any defense that has been or could have been asserted in this Action or in any other litigation, or of any liability, negligence, fault, or other wrongdoing of any kind of any of the Defendants' Releasees, or in any way referred to for any other reason as against any of the Defendants' Releasees, in any arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of the Stipulation;

- (b) shall be offered against any of the Plaintiff's Releasees as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of the Plaintiff's Releasees that any of their claims are without merit, that any of the Defendants' Releasees had meritorious defenses, or that damages recoverable under the Complaint would not have exceeded the Settlement Amount, or with respect to any liability, negligence, fault, or wrongdoing of any kind, or in any way referred to for any other reason as against any of the Plaintiff's Releasees, in any arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of the Stipulation; or
- (c) shall be construed against any of the Releasees as an admission, concession, or presumption that the consideration to be given under the Settlement represents an amount which could be or would have been recovered after trial; provided, however, that the Parties and the Releasees and their respective counsel may refer to this Judgment and the Stipulation to effectuate the protections from liability granted hereunder and thereunder or otherwise to enforce the terms of the Settlement.
- 14. **Retention of Jurisdiction** Without affecting the finality of this Judgment in any way, this Court retains continuing and exclusive jurisdiction over: (a) the Parties for purposes of the administration, interpretation, implementation, and enforcement of the Settlement; (b) the disposition of the Settlement Fund; (c) any motion for an award of attorneys' fees and/or Litigation Expenses by Lead Counsel in the Action that will be paid from the Settlement Fund; (d) any motion to approve the Plan of Allocation; (e) any motion to approve the Class Distribution Order; and (f) the Settlement Class Members for all matters relating to the Action.

- 15. Separate orders shall be entered regarding approval of a plan of allocation and the motion of Lead Counsel for an award of attorneys' fees and Litigation Expenses. Such orders shall in no way affect or delay the finality of this Judgment and shall not affect or delay the Effective Date of the Settlement.
- 16. Modification of the Agreement of Settlement Without further approval from the Court, Lead Plaintiff and Defendants are hereby authorized to agree to and adopt such amendments or modifications of the Stipulation or any exhibits attached thereto to effectuate the Settlement that: (a) are not materially inconsistent with this Judgment; and (b) do not materially limit the rights of Settlement Class Members in connection with the Settlement. Without further order of the Court, Lead Plaintiff and Defendants may agree to reasonable extensions of time to carry out any provisions of the Settlement.
- 17. **Termination of Settlement** If the Settlement is terminated as provided in the Stipulation or the Effective Date of the Settlement otherwise fails to occur, this Judgment shall be vacated and rendered null and void, and shall be of no further force and effect, except as otherwise provided by the Stipulation, and this Judgment shall be without prejudice to the rights of Lead Plaintiff, the other Settlement Class Members, and Defendants, and Lead Plaintiff and Defendants shall revert to their respective positions in the Action as of immediately prior to the Parties' agreement in principle on December 15, 2022, as provided in the Stipulation.
- 18. **Entry of Final Judgment** There is no just reason to delay the entry of this Judgment as a final judgment in this Action. Accordingly, the Clerk of the Court is expressly directed to immediately enter this final judgment in this Action.
- Survival of Confidentiality Orders The Court's orders entered during this
 Action related to the confidentiality of information shall survive this Settlement.

day of __

SO ORDERED this _____

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The Honorable Jon S. Tigar United States District Judge

JUDGMENT - 7 - 4:20-cv-08600-JST

1		Exhibit 1
2 3	1.	Ronald A. Blaz Columbus, OH
4	2.	Janet K. Cass Missoula, MT
5 6	3.	Alexandra R. Deister Wheat Ridge, CO
7 8 9	4.	Gilbert Dlugy, Trustee and Monique Dlugy, Trustee U/A DTD 1/16/2006 Wilmington, NC
10 11	5.	Mary Anne Farrier Salt Lake City, UT
12 13	6.	Jack B. Lyle and Ruth M. Lyle West Melbourne, FL
14 15	7.	Malta Pension Investments St. Julians, MALTA
16	8.	Aly Masud
17 18	9.	David A. Metzger Athens, IL
19 20 21	10.	Benjamin E. and Kathleen M. Ramp Living Trust U/A 12/17/15 Benjamin E. Ramp, Trustee, and Kathleen M. Ramp, Trustee Geneseo, IL
22 23	11.	Eric Taranto Bedford, NH
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JUDGMENT - 8 - 4:20-cv-08600-JST

Exhibit 3

1 2 3 4 5 6 7 8 9 10 11	2 Jonathan D. Uslaner (Bar No. 256898) 3 jonathanu@blbglaw.com Lauren M. Cruz (Bar No. 299964) 4 lauren.cruz@blbglaw.com Caitlin C. Bozman (Bar No. 343721) 5 caitlin.bozman@blbglaw.com 2121 Avenue of the Stars, Suite 2575 Los Angeles, CA 90067 7 Tel: (310) 819-3470 8 Lead Counsel for Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund and the Settlement Class 10	
12	12 UNITED STATES DISTRICT COURT	
13	NORTHERN DISTRICT OF CALIFORNIA	
14	OAKLAND DIVISION	
15	15	
16	16 IN RE SPLUNK INC. SECURITIES Case No. 4:20-cv-08600-LITIGATION	JST
17	17 [PROPOSED] ORDER	APPROVING
18	18 PLAN OF ALLOCATION SETTLEMENT FUND	
19 20	Judge Hen Jon S. Tiger	
21	Courtroom: 6	
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20		4:20-cv-08600-JST

WHEREAS, this matter came on for hearing on February 22, 2024 (the "Settlement Hearing") on Lead Plaintiff's motion to determine whether the proposed plan of allocation of the Net Settlement Fund ("Plan of Allocation") created by the Settlement achieved in the above-captioned class action (the "Action") should be approved. The Court having considered all matters submitted to it at the Settlement Hearing and otherwise; and it appearing that notice of the Settlement Hearing substantially in the form approved by the Court was mailed to all Settlement Class Members who or which could be identified with reasonable effort, and that a summary notice of the hearing substantially in the form approved by the Court was published in *The Wall Street Journal* and transmitted over the *PR Newswire* pursuant to the specifications of the Court; and the Court having considered and determined the fairness and reasonableness of the proposed Plan of Allocation,

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

- 1. This Order approving the proposed Plan of Allocation incorporates by reference the definitions in the Stipulation and Agreement of Settlement dated January 30, 2023 (ECF No. 117-1) (the "Stipulation") and all terms not otherwise defined herein shall have the same meanings as set forth in the Stipulation.
- 2. The Court has jurisdiction to enter this Order approving the proposed Plan of Allocation, and over the subject matter of the Action and all parties to the Action, including all Settlement Class Members.
- 3. Notice of Lead Plaintiff's motion for approval of the proposed Plan of Allocation and of the date for the hearing on such motion was given to all Settlement Class Members who could be identified with reasonable effort. The form and method of notifying the Settlement Class of the motion for approval of the proposed Plan of Allocation satisfied the requirements of Rule 23 of the Federal Rules of Civil Procedure, due process, and all other applicable law and rules, constituted the best notice practicable under the circumstances, and constituted due and sufficient notice to all persons and entities entitled thereto.

- 4. Copies of the Notice, which included the Plan of Allocation, were mailed to over 298,000 potential Settlement Class Members and nominees and no objections to the proposed Plan of Allocation were received.
- 5. The Court hereby finds and concludes that the formula for the calculation of the claims of Claimants as set forth in the Plan of Allocation mailed to Settlement Class Members provides a fair and reasonable basis upon which to allocate the proceeds of the Net Settlement Fund among Settlement Class Members with due consideration having been given to administrative convenience and necessity.
- 6. The Court hereby finds and concludes that the Plan of Allocation is, in all respects, fair and reasonable to the Settlement Class. Accordingly, the Court hereby approves the Plan of Allocation proposed by Lead Plaintiff.
- 7. Any appeal or any challenge affecting this Court's approval of the Plan of Allocation shall in no way disturb or affect the finality of the Judgment.
- 8. There is no just reason for delay in the entry of this Order, and immediate entry by the Clerk of the Court is expressly directed.

SO ORDERED this day of _	, 2024.
	The Honorable Jon S. Tigar
	United States District Judge

Exhibit 4

1	BERNSTEIN LITOWITZ BERGER		
2	& GROSSMANN LLP Jonathan D. Uslaner (Bar No. 256898)		
3	jonathanu@blbglaw.com Lauren M. Cruz (Bar No. 299964)		
4	lauren.cruz@blbglaw.com Caitlin C. Bozman (Bar No. 343721)		
5	caitlin.bozman@blbglaw.com		
6	2121 Avenue of the Stars, Suite 2575 Los Angeles, CA 90067		
7	Tel: (310) 819-3470		
8	Lead Counsel for Lead Plaintiff Louisiana Sheriffs' Pension & Relief Fund and the Settlement Class		
10	Citass		
11			
12	UNITED STATI	ES DISTRICT COURT	
13	NORTHERN DISTRICT OF CALIFORNIA		
14	OAKLAND DIVISION		
15			
16	IN RE SPLUNK INC. SECURITIES LITIGATION	Case No. 4:20-cv-08600-JST	
17		[PROPOSED] ORDER AWARDING	
18		ATTORNEYS' FEES AND LITIGATION EXPENSES	
19			
20		Judge: Hon. Jon S. Tigar Courtroom: 6	
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27			
28	ORDER AWARDING ATTORNEYS' FEES AND	4:20-cv-08600-JST	

WHEREAS, this matter came on for hearing on February 22, 2024 (the "Settlement Hearing") on Lead Counsel's motion for an award of attorneys' fees and payment of Litigation Expenses. The Court having considered all matters submitted to it at the Settlement Hearing and otherwise; and it appearing that notice of the Settlement Hearing substantially in the form approved by the Court was mailed to all Settlement Class Members who or which could be identified with reasonable effort, and that a summary notice of the hearing substantially in the form approved by the Court was published in *The Wall Street Journal* and was transmitted over the *PR Newswire* pursuant to the specifications of the Court; and the Court having considered and determined the fairness and reasonableness of the award of attorneys' fees and Litigation Expenses requested,

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

- 1. This Order incorporates by reference the definitions in the Stipulation and Agreement of Settlement dated January 30, 2023 (ECF No. 117-1) (the "Stipulation") and all terms not otherwise defined herein shall have the same meanings as set forth in the Stipulation.
- 2. The Court has jurisdiction to enter this Order and over the subject matter of the Action and all parties to the Action, including all Settlement Class Members.
- 3. Notice of Lead Counsel's motion for an award of attorneys' fees and payment of Litigation Expenses was given to all Settlement Class Members who could be identified with reasonable effort. The form and method of notifying the Settlement Class of the motion for an award of attorneys' fees and expenses satisfied the requirements of Rule 23 of the Federal Rules of Civil Procedure, the Private Securities Litigation Reform Act of 1995 (15 U.S.C. § 78u-4(a)(7)), due process, and all other applicable law and rules, constituted the best notice practicable under the circumstances, and constituted due and sufficient notice to all persons and entities entitled thereto.
- 4. Plaintiffs' Counsel are hereby awarded attorneys' fees in the amount of 25% of the Settlement Fund net of litigation expenses awarded, or \$7,440,061 (plus interest earned on this amount at the same rate as the Settlement Fund). Plaintiffs' Counsel are also hereby awarded \$239,754.85 for payment of their litigation expenses. These attorneys' fees and expenses shall be paid from the Settlement Fund and the Court finds these sums to be fair and reasonable.

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- 5. Plaintiffs' Counsel shall be paid 90% of the attorneys' fees awarded and 100% of the approved expenses immediately upon entry of the Judgment approving the Settlement and this Order. The remaining 10% of the attorneys' fees awarded (and any interest earned thereon) will be paid after Lead Plaintiff conducts the distribution of the Net Settlement Fund to eligible claimants and files a Post-Distribution Accounting.
- In making this award of attorneys' fees and reimbursement of expenses to be paid 6. from the Settlement Fund, the Court has considered and found that:
 - The Settlement has created a fund of \$30,000,000 in cash that has been a. funded into escrow pursuant to the terms of the Stipulation, and that numerous Settlement Class Members who submit acceptable Claim Forms will benefit from the Settlement that occurred because of the efforts of Lead Counsel;
 - Plaintiffs' Counsel litigated this case on a purely contingent basis, and have b. not received any compensation for their work on this matter over the last three years;
 - c. The fee sought is consistent with the Ninth Circuit's benchmark amount in percentage fee cases, see In re Online DVD-Rental Antitrust Litig., 779 F.3d 934, 949 (9th Cir. 2015);
 - d. The fee sought is based on a retainer agreement entered into by Lead Counsel and Lead Plaintiff at the outset of the litigation and the requested fee has been again reviewed and approved as reasonable by Lead Plaintiff, a sophisticated institutional investor that actively supervised the Action, at the conclusion of the Action;
 - Copies of the Notice were mailed to over 298,000 potential Settlement Class e. Members and nominees stating that Lead Counsel would apply for attorneys' fees for Plaintiffs' Counsel in an amount not to exceed 25% of the Settlement Fund and payment of Litigation Expenses in an amount not to exceed \$325,000 and no objections to the requested award of attorneys' fees or Litigation Expenses were submitted;
 - f. Lead Counsel conducted the litigation and achieved the Settlement with skill, perseverance and diligent advocacy;